



Academic Professionals of California

October 30, 2009

Via Facsimile & U.S. Mail

Mr. Bill Candella
Senior Director
Labor & Employee Relations
The California State University
401 Golden Shore, 4th Floor
Long Beach, CA 90802-4210

Re: Article 33, CSU letter dated October 28, 2009

Dear Mr. Candella:

This letter is being sent to acknowledge receipt of your letter cited above. Although I am disappointed that the CSU feels the need to send this letter at this time, I am somewhat relieved that your letter explicitly states, "no campuses, let alone individual Bargaining Unit 4 members, have been identified for layoff at this time."

APC's Executive Board will discuss your offer to "meet and confer on the bargaining unit impact as required by provision 33.2." APC Labor Relations Manager Ed Purcell will contact your office once the Executive Board determines how it wishes to proceed. From that point on Mr. Purcell will serve as APC's point person on this matter, all future contact from the CSU to APC regarding this matter should be directed to Mr. Purcell with my office being copied.

Regards,

Fernando J. Beltrán
APC President

c: Executive Board
Gail Brooks
C. Richard Barnes



Human Resources
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Long Beach, CA 90802-4210

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October 28, 2009

Via Facsimile & U.S. Mail

Mr. Fernando Beltran
President
Academic Professionals of California
121 W. Main Street, Suite E
Turlock, CA 95380
Facsimile: (209) 632-3264

Re: Article 33

Dear Mr. Beltran:

Last July the CSU laid out a plan to address the 2009-2010 \$564 million budget deficit. Elements of that plan included employee furloughs and reduction in workforce, increased student fees, reduced enrollment and additional cost cutting measures across the system. Notwithstanding the recent \$25 million in one-time funds dedicated to restore classes, the plan included reducing CSU enrollment by 40,000 students over a two-year period encompassing the 2009-2010 and 2010-2011 fiscal years in order to align the number of students enrolled with the level of funding support provided by the State.

As a result, please be advised that the California State University has determined that at some point as we continue to operationalize the plan there may be a need to implement the layoff procedures outlined in Article 33 of the Agreement due to lack of funds and/or work. Some or all of the 23 campuses may ultimately be affected.

CSU Campuses
Bakersfield
Channel Islands
Chico
Dominguez Hills
East Bay

Fresno
Fullerton
Humboldt
Long Beach
Los Angeles
Maritime Academy

Monterey Bay
Northridge
Pomona
Sacramento
San Bernardino
San Diego

San Francisco
San José
San Luis Obispo
San Marcos
Sonoma
Stanislaus

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Although no campuses, let alone individual Bargaining Unit 4 members, have been identified for layoff at this time, the Chancellor's Office has determined in light of these facts that the CSU may need to implement the layoff provisions of Article 33 and this letter serves as notice under provision 33.2 to that effect.

CSU is willing to meet and confer on the bargaining unit impact as required by provision 33.2.

Please contact me should you desire to discuss in further detail.

Regards,



Bill Candella

Senior Director

Labor & Employee Relations

cc: Gail Brooks
C. Richard Barnes