



Academic Professionals of California

APPLICATION FOR MEMBERSHIP

See reverse for information on APC. We also encourage you to visit our website, www.apc1002.org.

Name: _____
 Last Name First Name Middle Initial Nickname (Preferred First Name) Social Security Number (State Controller's Office requires SSN before processing membership dues.)

Mailing Address: _____
 Street ()
 City State Zip Code Home Phone

Office: _____
 Campus Department Campus Phone Email

Classification (e.g., "SSP III", "Eval I") Initial Date of CSU Employment (any unit, any campus) Date of Birth
 Your Work Year: 12 Months 11 Months 10 Months Academic Year



I hereby apply for membership in the Academic Professionals of California (APC) and designate APC as my authorized representative, in accordance with the provisions of the Higher Education Employer-Employee Relations Act (HEERA), on all matters relating to my employment.

I authorize the State Controller to deduct from my salary and transmit as designated the amount of my membership dues. I further authorize APC to act as my agent in related transactions between me, APC, the California State University and the State Controller. This authorization will remain in effect until I cancel it.

Signature: _____ Date: _____ Recruiter:*

Please mail application to:
 Academic Professionals of California, Attn: Membership, 121 W. Main Street, Suite E, Turlock, CA 95380

— Dues or Fair Share: How Will I Support My Union? —

First, Our Most Important Advice.

✓ Whether or not you're an APC member, when you have a potential problem—or suspect there may be an issue in the workplace—contact APC immediately! There are strict timelines within which issues must be raised in order to protect your contractual rights.

How Do I Contact APC?

- ✓ Start by contacting one of your APC campus stewards. If you can't reach a steward, call APC's Vice President.
- ✓ A contact list is always available at www.apc1002.org. If you don't have internet access, or if you can't reach a steward or the VP in an emergency, call our Statewide Office for a referral:(209)632-2627.

APC Already Represents Me?

- ✓ In the early 1980s, employees in Unit 4 elected APC as their Union. So APC already represents you in contract matters—and as a Unit 4 employee, you don't need to join the Union to call on it in times of need, or to benefit from its many activities.
- ✓ To support the legal requirement that, in contract matters, unions represent everyone in their respective bargaining units, the law also requires every employee to pay a "fair share" of the cost, either in the form of membership dues or non-member "fair share" fees.

Why is "Fair Share" Fair?

- ✓ Because it ensures that all bargaining unit members contribute their part financially to the ongoing work required to merely stand our ground, let alone improve our status as CSU employees.
- ✓ In the years since our implementation of "fair share," this financial support by all employees has enabled APC to grow in strength and to increase its efforts on your behalf.

How Does APC Work For Me?

First of All, APC is You! Together we represent ourselves in so many ways. For instance . . .

- ✓ **To Begin With, We Stand Firmly on Principle.** We speak with a collective integrity that has won us powerful allies and foiled attempts to undermine our solidarity with each other and other unions.
- ✓ **We Make It Our Business to Communicate.** We've built a strong communications program to keep employees informed of current union news and developments throughout the CSU. This program includes email alerts on developing issues; annual financial reports; a unique "fair share packet" (APC's fair share program is one of the most thoroughly disclosed in California); a website containing a great deal of useful information for unit employees; and much more.
- ✓ **We Support Employees at Every Campus.** APC provides stewards at your campus who have volunteered to support and represent you in a variety of workplace situations.
- ✓ **We Foster Collaborative Efforts Beyond Unit 4.** We're building coalitions with other unions to increase the collective strength of employees in the CSU.
- ✓ **We Employ Staff to Support Our Programs Statewide.** APC relies heavily on the hard work of volunteer Unit 4 employees, but a small professional staff provides important support for our countless activities, including contract negotiations/enforcement, administrative/membership services, publications, and technical support.
- ✓ **And Yes, We Negotiate—and Enforce—Our Contract!** An APC bargaining team represents us in negotiations, but we all provide essential input to the process. And once an agreement is signed, it's important that we all work to ensure compliance.

Well Then, Why Should I Join?

- ✓ **Each New Member Makes APC Stronger!** By joining the Union, you strengthen our ability to represent ourselves successfully.
- ✓ **Most New Members Don't Pay a Penny More!** If you're paying your full "fair share" now, joining won't increase the amount you pay! (Member dues and fair share fees are both 1.0% of monthly gross salary.) And during the 2007-2008 fair share cycle, those paying the reduced fair share fee paid only 0.11% more after joining. For an employee making a monthly gross salary of \$3500, that's an increase of only \$3.85!
- ✓ **The Union Is Us—You and Me!** All of us together are the Union. When APC succeeds or fails, it's a direct result of our own involvement!
- ✓ **Joining Your Union Means Standing Up for Your Own Right!** If you don't stand up for yourself, why should anyone else? Stand up now and help us help you—Join your Union today! (Use the application on reverse, or go to www.apc1002.org/formembers.)