

## **My Viewpoint on the CSU Furlough Proposal & How I Voted**

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I have been wrestling with putting out a statement to all of you because I did not want to influence you one way or the other as you were making up your mind on the CSU's furlough proposal. You are all skilled, intelligent professionals capable of gathering all available information & making your own decision.

However, I changed my mind. I faxed in my ballot late today (June 16) and just a while ago read the statements posted by my esteem colleagues who are much more articulate and thoughtful than I am. I also feel compelled to "put out my position" instead of continuing to respond one-on-one via phone calls & emails.

I have not been in support of the proposal set forth by the Chancellor's Office via C. Richard Barnes pretty much from the moment I was briefed on it and also the manner in which it was conveyed to our leadership team. As many of you know, I've worked at CSU-Fresno for over 35 years & have pretty much seen & heard "it all". From my perspective the way this was presented to the various unions is the same ole "top down", strategically planned imposition of "their" terms & basically we better vote for it – "or else". My other colleagues have gone into detail in their statements on the "pro's & con's of the proposal so I don't feel it necessary to review those again.

I do NOT support the CSU Furlough Proposal & indicated that by marking the "NO" box on my ballot because I choose the "or else". I choose my APC contract/Article 33. I say this as your VP, as a long-time Chief Steward & simply as a dues-paying member of APC. I(we) have not been given enough information/answers as to what will happen next – are we guaranteed no additional furlough days, are we guaranteed that our temporary and/or probationary employees (approximately 686 employees in Unit 4 alone out of a total of some 2,347) will be with us beyond July 1, will this prevent layoffs, how much salary savings will come from managers, etc, etc. I'm sticking with the contract & willing to do "battle" by enforcing it!

If you haven't already submitted your ballot/vote, please hurry & do so – make the deadline & let your voice be heard.