

# APC/CSU 2008 CONTRACT EXTENSION

## Outline of Agreement

May 22, 2008

**1. Vacation - Modify Article 26.9 to read:**

Requests for scheduling vacation shall be submitted in writing to the appropriate administrator at least thirty (30) days in advance. When authorized to do so by the appropriate administrator, an employee may take vacation without submitting such a request. When a request is submitted in writing, the appropriate administrator shall respond in writing, either approving or denying the request. Failure to respond within ten (10) days to a timely request shall constitute approval of the request.

**2. Teaching Responsibilities - Modify Article 17.11 to read:**

A qualified employee, as part of his/her assigned duties, may develop, develop and teach, or teach University approved non-credit bearing courses related to student services.

**3. Permanent Status - Modify Article 14.17 to read:**

Employees shall be awarded permanent status solely by official, written notification of the President, or designee, or by successful completion of the employee's probationary period.

**4. Article 13 Appointment - Add the following language to new provision labeled 13.13**

Employees who believe they are misclassified may request a classification review in accordance with campus procedure. APC may also request a classification review in accordance with the campus procedure if the Union believes employee(s) are misclassified.

If at the completion of the campus classification review procedure the parties are in disagreement as to the appropriate classification, the party who requested the

original review may appeal the classification decision to the APC/CSU Classification Appeal Committee.

The APC/CSU Classification Appeal Committee shall consist of one person appointed by APC and one person appointed by the Chancellor's Office for the University. The Appeal Committee shall review all the material presented and may contact campus and Chancellor's Office resources for additional information, if needed. The Committee has authority to overturn the campus decision provided the two representatives reach consensus.

The decision or outcome by the Committee cannot be appealed to the grievance or arbitration procedures contained in this agreement.

**5. Temporary Employees – Modify Article as follows:**

13.7 A – change five (5) years to four (4) years

13.7 B – Change five (5) or more years to four (4) or more years

13.7 C – Change five (5) years to four (4) years

13.8 A – Change five (5) consecutive years to four (4) consecutive years

13.8 C – Change five (5) consecutive years to four (4) consecutive years in both appearances in this provision

13.8 D – change five (5) years to (4) years

13.9 A, B, C, D – Delete entire provision

Renumber remaining provisions in Article 13

**6. Article 28 - Hours of Work**

A provision for a 9/80 work week will be added to Article 28.

28. 26 A - Modify provision as follows:

Remove the word minimum as it appear in both locations within this provision

**7. Article 32.5 – Work Environment**

### 32.5 Parking

Employees wishing to park at any CSU facility shall pay the CSU parking fees. Such fees shall not be increased before July 1, 2009. The CSU shall provide for payroll deductions for this purpose upon written authorization by the employee.

## 8. Article 34 – Duration and Implementation

Replace existing language in 34.3 with the following:

The parties agree to extend the collective bargaining agreement, dated November 8, 2005 to June 30, 2008, until July 1, 2010 with the following possible reopeners:

- Following the adoption of the 2008-2009 CSU budget and at the request of APC the parties will reopen Article 23, Salary, and provision 32.5, Parking, if and only if CSU receives at least 7.5% over grow revenues from the prior year (2007 – 2008) final state budget for the CSU; and, (2) that the state legislature has not redirected CSU compensation funding for other purposes.
- Following adoption of the 2009-2010 CSU budget and at the request of APC the parties will reopen Article 23, Salary, and provision 32.5, Parking if and only if CSU receives at least 7.5% over gross revenues from the prior year (2008 – 2009) final state budget for the CSU; and, (2) that the state legislature has not redirected CSU compensation funding for other purposes.